



**MINISTRY OF EDUCATION
FEDERAL UNIVERSITY OF RIO GRANDE (FURG)
INSTITUTE OF OCEANOGRAPHY**



**INTERNATIONAL CALL FOR APPLICATIONS
VISITING PROFESSOR POSITION IN BIOLOGICAL OCEANOGRAPHY
Graduate Program in Biological Oceanography (PPGOB)
Federal University of Rio Grande (FURG)**

NOTICE No. 01/2026

The Institute of Oceanography hereby announces the opening of a Simplified Selection Process for the recruitment of a Visiting Professor in the field of Biological Oceanography, pursuant to Law No. 8,745/1993, as amended by Law No. 12,772/2012.

1. OBJECTIVES

- a) To promote the recruitment of a Brazilian Visiting Professor (VP) or a Foreign Visiting Professor (FVP) with a distinguished scientific and academic record, in order to support teaching activities, with emphasis on graduate education, as well as research and extension activities.
- b) To contribute to the development, strengthening, or creation of *stricto sensu* Graduate Programs (PPGs), in accordance with the Institutional Pedagogical Project (PPI) and the Institutional Development Plan (PDI) of the Federal University of Rio Grande (FURG).

2. VACANCIES

Number of positions: 1

Field of knowledge: Biological Oceanography

Graduate Program: Graduate Program in Biological Oceanography (PPGOB)

Research Areas: The successful candidate's field of expertise must fit within at least two of the following research areas:

i. Fisheries Biology

Research area focused on the study of biological processes influencing the population dynamics of exploited fishery resources, including age determination, individual growth, reproduction, recruitment, mortality, feeding ecology, stock structure, and the effects of environmental factors on these processes.

ii. Fish Stock Assessment

Research area focused on estimating abundance, biomass, and exploitation status of

fishery stocks through the application of quantitative methods and mathematical models to interpret patterns of catches, fishing effort, and population dynamics.

iii. Fisheries Management

Research area focused on the development and improvement of methods and techniques aimed at ensuring the sustainable exploitation of fishery resources, balancing resource conservation with the socioeconomic viability of fisheries.

3. APPLICATIONS

3.1. Applicants must submit the following documents:

- a) A completed and signed application form addressed to the Institute of Oceanography (IO-FURG), Av. Itália, km 8, CEP 96203-900, Rio Grande, RS, Brazil;
- b) A copy of the doctoral degree diploma;
- c) A copy of a personal identification document (Brazilian ID card for Brazilian applicants) or passport (for foreign applicants);
- d) Curriculum Vitae (Lattes CV for Brazilian applicants);
- e) A work plan describing the activities to be developed, including research activities, student supervision, graduate-level courses, and undergraduate courses to be taught.

3.2. To complete the application, candidates must submit all required documentation listed in Section 3.1 exclusively by e-mail to the PPGOB Coordination/Administrative Office at: ccpgob@furg.br

3.3. Documents submitted after the application deadline established in this Notice will not be accepted, including submissions intended to replace previously submitted documents. Failure to provide any of the required documents will result in the rejection of the application.

4. SIMPLIFIED SELECTION PROCESS

4.1. The selection process will consist of:

- a) Curriculum Vitae evaluation, which shall be both eliminatory and ranking-based; and
- b) Work plan evaluation, which shall be both eliminatory and ranking-based.

4.2. The Curriculum Vitae evaluation will be conducted according to the scoring system presented in Appendix 1.

4.2.1. Candidates whose field of expertise is not aligned with the research areas described in Section 2 of this Notice will be disqualified from the selection process.

4.2.2. Among the candidates who meet all eligibility requirements, the candidate obtaining the highest score in the Curriculum Vitae evaluation, according to the scoring system presented in Appendix 1, will receive a score of 10.0 (ten). The remaining candidates will receive proportional scores.

4.2.3. Candidates obtaining a score equal to or greater than 7.0 (seven) in the Curriculum Vitae evaluation will be considered approved for this stage.

4.3. The Work Plan will be evaluated according to the scoring system presented in Appendix 2, considering:

- a) its relevance and integration within the Program's research and graduate education activities (which must represent at least 75% of the proposed activities);
- b) its relevance and contribution to undergraduate teaching and extension activities;
- c) its feasibility and consistency;
- d) its compatibility with the field of Biological Oceanography and with at least one of the research areas specified in this Notice;
- e) its potential impact on strengthening research quality and promoting the internationalization of the Graduate Program in Biological Oceanography (PPGOB).

4.3.1. Candidates obtaining a score equal to or greater than 7.0 (seven) in the Work Plan evaluation will be considered approved for this stage.

4.4. The final ranking of candidates approved in both stages of the selection process (Curriculum Vitae evaluation and Work Plan evaluation) will be determined by the weighted average of their scores, according to the following formula:

$$\text{FINAL SCORE} = (\text{Curriculum Vitae Score} \times 0.6) + (\text{Work Plan Score} \times 0.4)$$

4.5. A maximum of three (3) candidates may be ranked in the Simplified Selection Process.

4.6. The Simplified Selection Process will be conducted by the faculty members serving on the Coordination Committee of the Graduate Program in Biological Oceanography (PPGOB).

5. GENERAL CONDITIONS

5.1. If no applications are received during the application period specified in this Notice, both the application period and the selection process schedule will be automatically extended for an equivalent period.

5.2. The minimum qualifications and professional requirements for appointment as a Visiting Professor or Foreign Visiting Professor are:

- a) To hold a doctoral degree awarded at least two (2) years prior to the date of appointment;
- b) To have completed academic training or formal academic experience abroad (e.g., full degree program abroad, sandwich Ph.D., visiting professorship, long-term academic mobility, or equivalent experience);
- c) To be available for exclusive dedication to the position. Candidates holding a

position at another institution must provide evidence of leave or release from their home institution;

d) To be a faculty member or researcher of recognized competence in their field, with a relevant record in the education and training of undergraduate and/or graduate students;

e) To demonstrate previous experience in projects related to fisheries biology, stock assessment, or fisheries management, evidenced by funded research projects and/or publications in indexed scientific journals, books, book chapters, and/or patents;

f) To meet the classification requirements established in Section 8 (Class Eligibility Requirements), as documented in the Curriculum Vitae.

6. DURATION OF THE CONTRACT

6.1 The appointment of a Brazilian Visiting Professor shall initially be for a period of one (1) year and may be renewed for a maximum total duration of twenty-four (24) months.

6.2 The appointment of a Foreign Visiting Professor shall initially be for a period of two (2) years and may be renewed for a maximum total duration of forty-eight (48) months.

6.3 The contractual period shall be counted from the date of contract signature. Contract renewal shall be subject to a satisfactory evaluation of the implementation of the approved Work Plan.

7. REMUNERATION

7.1 The remuneration of Visiting Professors and Foreign Visiting Professors shall be established according to the candidate's qualifications and professional experience, as assessed by the Special Evaluation Committee of the Office of Human Resources (PROGEP) from FURG, taking into account the corresponding salary scales applicable to faculty members at Brazilian higher education institutions:

- a) Class B (Adjunct Professor)
- b) Class C (Associate Professor)
- c) Class D (Full Professor)

7.2. The gross monthly remuneration (in Brazilian Real (R\$)) corresponding to each academic rank is presented below:

	Level	Base Salary*	Doctoral Degree Supplement*	Meal Allowance	Total Gross Monthly Compensation
Class B (Adjunct Professor)	I	R\$ 6.520,81	R\$ 7.498,93	R\$ 1.175,00	R\$ 15.194,74
Class C (Associate Professor)	I	R\$ 9.190,03	R\$ 10.568,54	R\$ 1.175,00	R\$ 20.758,57
Class D (Full)	I	R\$ 11.536,10	R\$ 13.266,52	R\$ 1.175,00	R\$ 25.802,62

Professor)					
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(*)Amounts correspond to the salary structure applicable to Visiting Professors according to their academic rank classification. The values presented are effective as of January 1, 2025, pursuant to Annexes LXXIX and LXXX of Provisional Measure No. 1,286, of December 31, 2024. Employment contracts are governed by the Brazilian Consolidation of Labor Laws (CLT), including entitlement to paid annual leave and a thirteenth-month salary.

8. CLASS ELIGIBILITY REQUIREMENTS:

Academic Rank	Time Since Doctoral Degree Award	Professional Experience	Scientific Production	Research Supervision Experience
Class B (Adjunct Professor)	Doctoral degree awarded at least 2 years prior to appointment.	At least 2 years of experience as a university faculty member or researcher.	Relevant scientific production in the field of application during the last five (5) years.	Experience supervising undergraduate research projects, undergraduate final projects, and graduate students as supervisor or co-supervisor.
Class C (Associate Professor)	Doctoral degree awarded at least 8 years prior to appointment.	At least 5 years of experience as a university faculty member or researcher.	Relevant scientific production in the field of application during the last five (5) years.	Successful completion of at least two (2) Master's or Ph.D. student supervisions.
Classe D (Full professor)	Doctoral degree awarded at least 16 years prior to appointment.	At least 10 years of experience as a university faculty member or researcher	Relevant scientific production in the field of application during the last five (5) years.	Successful completion of at least four (4) Master's or Ph.D. student supervisions.

8.1 For the purpose of determining eligibility based on time since degree completion, the reference date shall be the date of contract signature.

8.2 For the purpose of evaluating professional experience as a faculty member or researcher, the following activities may be considered: Teaching and tutoring in distance education programs; Undergraduate and graduate teaching activities; Coordination of research projects; Academic management and administrative experience; University extension activities.

8.3 The evaluation of scientific production shall follow the scoring system provided in the attached evaluation sheet, taking into account the relevance of the candidate's output and the criteria established by the CAPES evaluation area to which the Graduate Program belongs.

8.4 For the purpose of evaluating research supervision experience, the activities described above shall be taken into consideration.

9. REQUESTS FOR RECONSIDERATION AND APPEALS

9.1. Candidates may submit a request for reconsideration within three (3) business days from the date of publication of the final result.

9.2. Appeals must be submitted exclusively by e-mail to the Coordination/Administrative Office of the Graduate Program in Biological Oceanography (PPGOB) at: ccpgob@furg.br

10. APPOINTMENT

10.1. Foreign Visiting Professors shall be solely responsible for obtaining the appropriate visa to enter and remain in Brazil, under the category corresponding to the activities to be performed, with a validity period compatible with the duration of their appointment, including any potential contract extensions, in accordance with applicable Brazilian legislation.

10.2. Upon completion of the appeal period and confirmation of the final result, the selected candidate shall be appointed to the position.

10.3. For foreign candidates, documents issued outside Brazil must be duly legalized for use in Brazil in accordance with the Hague Apostille Convention, through the issuance of a Hague Apostille by the competent authority of the country where the document was issued. For documents originating from countries that are not signatories to the Hague Apostille Convention, legalization must be carried out by a Brazilian consular authority in the country of issuance. All documents written in a foreign language must be accompanied by an official translation into Portuguese prepared by a sworn public translator accredited in Brazil.

11. SCHEDULE

June 30 th to July 8 th , 2026	Application period
July 9 th , 2026	Publication of the list of eligible applications on the PPGOB website (https://ppgocbio.furg.br)
July 10 th , 2026	Deadline for submitting appeals regarding application eligibility. Appeals must be submitted exclusively by e-mail to the PPGOB Coordination/Administrative Office (ccpgob@furg.br).
July 13 th , 2026	Publication of the final list of eligible applications on the PPGOB website (https://ppgocbio.furg.br)
July 13 th to July 16 th , 2026	Selection period
July 16 th , 2026	Publication of the preliminary results on the PPGOB website (www.ppgocbio.furg.br)
July 17 th , 2026	Deadline for submitting appeals regarding the preliminary results. Appeals must be submitted exclusively by e-mail to the PPGOB Coordination/Administrative Office (ccpgob@furg.br).
July 20 th , 2026	Publication of the final results on the PPGOB website (www.ppgocbio.furg.br)

APPENDIX 1

CURRICULUM VITAE EVALUATION SCORING SYSTEM

Indicator Type ^(a)	Score per Item
Full paper published in a journal classified in the Biodiversity Area according to the CAPES Qualis* Journal Ranking (2021–2024 cycle) – A1, A2, A3, or A4 ^{(b) (c) (d)}	0.5 per paper
Full paper published in a journal classified in the Biodiversity Area according to the CAPES Qualis Journal Ranking (2021–2024 cycle) – B1 or B2 ^{(b) (c) (d)}	0.35 per paper
Full paper published in a journal classified in the Biodiversity Area according to the CAPES Qualis Journal Ranking (2021–2024 cycle) – B3 or B4 ^{(b) (c) (d)}	0.2 per paper
Full paper published in a journal classified in the Biodiversity Area according to the CAPES Qualis Journal Ranking (2021–2024 cycle) – B5 or C ^{(b) (c) (d)}	0.1 per paper
Book chapter published with ISBN	0.2
Book published with ISBN	0.5
Coordination of a research project funded by a research funding agency	0.15
Undergraduate student supervision ^(e)	0.10
Master's student supervision ^{(e)(f)}	0.15
Doctoral student supervision ^{(e)(f)}	0.20
Higher education teaching experience ^(g)	1.0
Postdoctoral training ^(g)	1.0
International academic experience ^(h)	1.0
Patents ⁽ⁱ⁾	1.0

* Qualis is the journal evaluation system adopted by CAPES, the Brazilian federal agency responsible for graduate education assessment.

(a) Only activities and outputs produced from 2016 onward will be considered.

(b) Publications in which the candidate is neither the first nor the last author will receive only 50% of the corresponding score.

(c) Publications not directly related to the research areas described in Section 2 of this Notice will receive only 50% of the corresponding score.

(d) Publications that are both outside the to the research areas described in Section 2 of this Notice and in which the candidate is neither the first nor the last author will receive only 25% of the corresponding score.

(e) Ongoing supervision activities will receive only 50% of the corresponding score.

(f) Graduate co-supervision activities will receive only 50% of the score assigned to the principal supervisor.

(g) Teaching experience and postdoctoral training will be scored on a semester basis, at 0.25 points per

semester.

(h) International academic experience will be scored proportionally, at a rate of 1.0 point for every six-month period.

(i) One point will be awarded for each patent officially published by the Brazilian National Institute of Industrial Property (INPI).

APPENDIX 2

WORK PLAN EVALUATION SCORING SYSTEM

Evaluation Criterion	Maximum Score
Relevance of the Work Plan and its integration into the Program's research activities, as well as its compatibility with the field of knowledge and at least one of the research areas specified in this Notice	5.0
Relevance of the Work Plan and its integration into the Graduate Program's teaching activities	2.0
Relevance and contribution to undergraduate teaching and extension activities	0.5
Feasibility of the Work Plan	0.5
Expected impact of the proposal on strengthening research quality and promoting the internationalization of the Graduate Program	2.0